

## LABOUR AND EMPLOYMENT DEPARTMENT

The 18th September, 1970

No. 7384-ILab-70/26875.—Shri Raj Singh Nirbhay, Assistant Employment Officer (Vocational Guidance), Sub-Regional Employment Exchange, Faridabad, relinquished the charge of his office with effect from 25th July, 1970 (forenoon), consequent upon the acceptance of his resignation.

The 24th September, 1970

No. 6450-ILab-70/22084.—The Governor of Haryana is pleased to make the following appointment and posting on a purely temporary basis.

Serial No.	Name of Officer	Appoint and posted to	With effect from	Remarks
1	Smt. Usha Kumari	Assistant Employment Officer (Vocational Guidance) District employment exchange, Karnal	10th July, 1970 (forenoon)	Against an existing Vacancy

B. L. AHUJA,

Commissioner for Labour and Employment and Secy.

## LABOUR DEPARTMENT

The 11th/16th September, 1970

No.8042-1Lab-70/27067.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana Faridabad in respect of the dispute between the workmen and the management of M/s Dalmia Dadri Cement Ltd. Charki Dadri

BEFORE SHRI P. N. THUKRAL PRESIDING OFFICER, INDUSTRIAL TRIBUNAL HARYANA FARIDABAD

Reference No. 99 of 1967

*between*

THE WORKMAN AND THE MANAGEMENT OF M/S DALMIA DADRI CEMENT LTD.,  
CHARKHI DADRI

*Present* : —Shri Bhim Sain, Madan Lal, and Run Singh for the Men's Union.

Shri Shankar Lal and Matu Ram Verma for the Workers Union.

Shri Virendra Kaushik for the management.

## AWARD

The workmen of M/s Dalmia Dadri Cement Ltd; Charkhi Dadri demanded production bonus at the rate of 20 percent for the year 1965 in addition to bonus under the payment of Bonus Act at the rate of 30 per cent. They also demanded free Medical Facilities. None of these demands were accepted by the management and this gave rise to an industrial dispute. Accordingly, the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Tribunal, for adjudication, — vide Government Gazette Notification No. 155-SF III-Lab-66/1952, dated 21st January, 1967.

- (i) Whether the workmen are entitled to the grant of profit bonus for the year 1965 at a rate higher than 4 percent bonus already declared by the management? If so, with what details?

- (ii) Whether the workmen are entitled to the grant of production bonus for the year 1965? If so, with what details?
- (iii) Whether the free medical facilities previously available to workmen which were discontinued after enforcement of the Employees State Insurance Act should be restored? If so, with what details and if not to what other relief, if any, the workmen are entitled?

On receipt of the reference usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workmen and the management filed their written statement. The parties have produced evidence in support of their respective contentions. It is however not necessary to decide the case on merits with regard to a subject matter of first two items of the dispute because a compromise has been arrived at between the parties. The deed of settlement duly signed by the parties have been filed and the statements of the representatives of the parties have been recorded in which the terms of settlement have been admitted. The management have agreed to pay bonus at the rate of 1 per cent in addition to bonus at the rate of 4 per cent which has already been paid by them for the year 1965. The representatives of the workmen have made a statement that they have satisfied themselves that they are not entitled to bonus at the rate higher than 5 per cent and the percentage of bonus allocated in the settlement includes both profit and production bonus. The terms of settlement therefore appear to be fair and reasonable. In accordance with the terms of compromise I hold that the workmen are entitled to bonus at the rate of  $1\frac{1}{2}$  per cent in addition to bonus at the rate of 4 per cent already paid to them. This disposes of items Nos. 1 and 2 of the order of reference. I give my interim award accordingly. No order as to cost.

P. N. THUKRAL,

Dated 4th September, 1970.

Presiding Officer, Industrial Tribunal,  
Haryana, Faridabad.

No. 1301, dated 4th September, 1970

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,

Dated 4th September, 1970.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 8043-11Lab-70/27067.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Shankar Machine Tools, Modern Industrial Area, Bahadurgarh.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 68/1969

Between

THE WORKMEN AND THE MANAGEMENT OF M/S SHANKAR MACHINE TOOLS,  
MODERN INDUSTRIAL AREA, BAHADURGARH

Present : 2

Shri Rajinder Singh Dahiya, for the workmen.

Shri Sudarshan Sareen, for the management.

A W A R D

An industrial dispute arose between the workmen and the management of M/s Shankar Machine Tools, Modern Industrial Area, Bahadurgarh, with regard to the supply of uniforms and this

dispute was referred for adjudication to this Tribunal,—vide Government Gazette Notification No. ID/RK/146-A-69/29465, dated 4th November, 1969. The item of dispute referred for adjudication is as under:—

“Whether the workmen should be supplied uniforms? If so, with what details and from which date?”

On receipt of the reference usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workmen and the management filed their written statement. The issues which arose from the pleadings of the parties were framed. It is, however, not necessary to decide the case on merits because a compromise has been arrived at between the parties under which the management have agreed to provide two summer uniforms in a year and one woollen uniform after every three years to the Chowkidar and the Peons as a gesture of goodwill. The remaining workmen have given up the demand for uniform because the financial position of the concern is not satisfactory. The compromise appears to be reasonable and fair and I give my award as per terms of compromise. No order as to cost.

P. N. THUKRAL,

Presiding Officer,

Dated 3rd September, 1970.

Industrial Tribunal, Haryana, Faridabad.

No. 1304, dated 4th September, 1970

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,

Presiding Officer,

Dated 3rd September, 1970.

Industrial Tribunal, Haryana, Faridabad.

The 16th September, 1970

No. 8048-1Lab-70/27067.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s G. Rajindra Machine Tools, Bahadurgarh:—

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 100 of 1970

Between

THE WORKMEN AND THE MANAGEMENT OF M/S G. RAJINDRA MACHINE TOOLS,  
BAHADURGARH

Present ;—

Shri Rajinder Singh Dahiya, for the workmen.

Shri Yash Paul Singh, for the management.

AWARD

The workmen of M/s G. Rajindra Machine Tools, Bahadurgarh, claimed bonus at the rate of 20% of their wages for the year 1968-69. This demand of the workmen was not accepted by the management and this gave rise to an industrial dispute. Accordingly the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Tribunal, for adjudication,— vide Government Gazette Notification No. ID/RK/42-C-70/17558, dated 12th June, 1970:—

“Whether the workers of the factory should be paid bonus for the year 1968-69. If so, what should be quantum of bonus and terms and conditions of its payment ?”

On receipt of the reference usual notices were issued to the parties. However it is not necessary to decide the case on merits because a compromise has been affected between the parties. The deed of settlement duly signed by the parties has been filed and the statements of the representatives

of the parties have been recorded in which the terms of settlement have been duly admitted. According to the terms of settlement the management have agreed to pay *ex-gratia* bonus to their workmen at the rate of 7 per cent of their wages for the year 1968-69. I give my award as per terms of compromise.

No order as to cost.

▲ Dated the 4th September, 1970.

P. N. THUKRAL,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1309, dated the 4th September, 1970

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 4th September, 1970.

P. N. THUKRAL,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

B. L. AHUJA,  
Commissioner for Labour and Employment

### INDUSTRIES DEPARTMENT

The 23rd September, 1970

No. 9094-2IB(I)-70/25769.—The Governor of Haryana is pleased to make the following appointment from the date mentioned against column 4 below :—

Name of the Officer	Rank	Appointment as	With effect from	REMARKS
1	2	3	4	5
Shri Jaswant Singh Yadav, Block Extension Officer	HIS II	Assistant District Industries Officer	23rd January, 1970	

M. L. BATRA, Secy.

राजस्व विभाग  
युद्ध जागीर

दिनांक 18 सितम्बर, 1970

क्रमांक 5075-र-(III)-70/22771.—पूर्वी पंजाब के युद्ध जागीर पुरस्कार अधिनियम, 1948, की धारा 2(ए)(1ए) और 3(1ए) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल 100 रुपये (केवल सौ रुपये) की वार्षिक युद्ध जागीर निम्नलिखित व्यक्तियों को सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं :—

क्रमांक	जिला	जागीर पाने वाले का नाम	गांव	तहसील
1	गुड़गांव	श्रीमती सरती देवी, विधवा देवी सहाय	गिन्दोखर	रिवाड़ी
2	„	श्री बुद्ध राम, पुत्र किशन महाय	रोडियां कमालपुर	„
3	„	श्री जवाला सिंह यादव, पुत्र हीरा सिंह	पालहावा	„
4	„	श्री गनपत सिंह, पुत्र इन्द्र सिंह	रामपुरा	गुड़गांव

2. यह अनुदान रबी, 1969. से लागू होंगे।